

**POLICY NO 3
PHOENIX ACADEMY
BEHAVIOUR PRINCIPLES FOR LEARNING POLICY**

At The Phoenix Academy school we;

- Recognise all young people have a right to learn in an uninhibited environment
- Encourage respect for both the individual and diverse communities and groups
- Encourage collective action to challenge prejudice, stereotyping, harassment/bullying and negative discrimination and the structures which perpetuate them
- Recognise and challenge stereotyped images, and, in their place promotes positive images
- Declare as unacceptable any language, action or belief that is prejudiced or which encourages prejudice in others
- Recognise and challenge institutional and organisational structures which have prejudicial or discriminatory effects

It is the responsibility of all members of the school community to uphold this policy even where it may be in conflict with their own beliefs.

This policy underpins all aspects of school life and needs to be embedded in all other policies, procedures and practices.

THE PHOENIX ACADEMY SCHOOL

STUDENT CODE OF CONDUCT

- 1 The Phoenix Academy School is a place to enjoy learning.
- 2 We are all learners and should benefit from each other's knowledge and experience.
- 3 We should be polite and considerate to others; there should be no swearing or physical violence in the school.
- 4 People should be able to work without distraction or interference.
- 5 Every person within the school is valued. We are all at different points in our learning and all have a part to play in the success of our school.
- 6 Our school fosters a caring attitude where we help and support each other. Bullying will not be tolerated.
- 7 Mobile phones are not to be used in lesson times. Permission must be sought from the teacher in charge before playing music or taking photographs.
- 8 All computer sessions are to be supervised. The use of computers and technology during breaks is a privilege and not a right. Any use of computers during breaks will be strictly supervised by care staff on a 1:1 basis.
- 9 The Phoenix School is a no smoking site and Students must not smoke on the school premises.