

**POLICY NO 3  
PHOENIX ACADEMY  
BEHAVIOUR PRINCIPLES FOR LEARNING POLICY**

At The Phoenix Academy school we;

- Recognise all young people have a right to learn in an uninhibited environment
- Encourage respect for both the individual and diverse communities and groups
- Encourage collective action to challenge prejudice, stereotyping, harassment/bullying and negative discrimination and the structures which perpetuate them
- Recognise and challenge stereotyped images, and, in their place promotes positive images
- Declare as unacceptable any language, action or belief that is prejudiced or which encourages prejudice in others
- Recognise and challenge institutional and organisational structures which have prejudicial or discriminatory effects

**It is the responsibility of all members of the school community to uphold this policy even where it may be in conflict with their own beliefs.**

**This policy underpins all aspects of school life and needs to be embedded in all other policies, procedures and practices.**

## **THE PHOENIX ACADEMY SCHOOL**

### **STUDENT CODE OF CONDUCT**

- 1 The Phoenix Academy School is a place to enjoy learning.
- 2 We are all learners and should benefit from each other's knowledge and experience.
- 3 We should be polite and considerate to others; there should be no swearing or physical violence in the school.
- 4 People should be able to work without distraction or interference.
- 5 Every person within the school is valued. We are all at different points in our learning and all have a part to play in the success of our school.
- 6 Our school fosters a caring attitude where we help and support each other. Bullying will not be tolerated.
- 7 Mobile phones are not to be used in lesson times. Permission must be sought from the teacher in charge before playing music or taking photographs.
- 8 All computer sessions are to be supervised. The use of computers and technology during breaks is a privilege and not a right. Any use of computers during breaks will be strictly supervised by care staff on a 1:1 basis.
- 9 The Phoenix School is a no smoking site and Students must not smoke on the school premises.